

WAYS OF KNOWING | REFLECTION MAP

A reflection tool for exploring your evaluation practice.

YOUR MOMENT IN PRACTICE

What am I trying to understand, navigate, or decide?

Knowing Self

What am I bringing to this moment?

Knowing Others

What might I need to understand about others?

Knowing the Discipline

What knowledge or approaches might inform my thinking?

Knowing the Common Good and Equity

Whose interests, opportunities, and knowledge matter?

NOTICE · QUESTION · RECONSIDER · GROW

Bring together what you have explored across the four Ways of Knowing. Notice connections and tensions, question assumptions, reconsider your understanding, and identify opportunities to learn and grow.

NOTICE

What connections or tensions am I noticing across the Ways of Knowing?

QUESTION

What assumptions or initial interpretations might I question?

RECONSIDER

What do I understand differently now, and what do I still need to learn?

GROW

How might this influence my judgment, my relationships, or what I do next?

Use these prompts in any order, adapt them, or write your own. Not every Way of Knowing will be equally relevant. Different considerations may be in tension, calling for thoughtful trade-offs.